

2. Engagement Plan		
a. Contemplation	Date Started	Date Completed
Review materials from training	7/15/13	9/30/13
Reflect on presentations & provide feedback	8/15/13	9/30/13
Present at MI-8	9/27/13	9/27/13
Present at Surgical Division Chief Meeting	10/3/13	10/3/13
Present at Pediatric Division Chief Meeting	10/7/13	10/7/13
Present at BQSC	10/22/13	10/22/13
HSC preentation	12/1/13	12/13/13
Identify other venues to reach phsyicians	9/1/13	10/31/13
Meet with [physician leader] to talk about integration	9/30/13	10/31/13
b. Mental Try-out		
Do exercises from training		
ID places to embed Safety as a Core Value, LM:1	11/18/13	12/31/13
Set expectation that MD's use LM1 now	10/1/13	3/30/14
Encourage MDs to use error prevention tools when trained	10/1/13	3/30/14
c. Hands-on Try-out		
Create Medical Leader Tracking form	8/26/13	9/20/13
PDCA Medical Leader Tracking Form	11/18/13	12/2/13
Identify two areas to pilot: Contact [physician leaders]	8/15/13	9/20/13
Prep for wave 1 pilot	10/1/13	11/15/13
Organize Training on DMS fundamentals (Project Sponsors)	10/4/13	10/31/13
Organize Training on DMS fundamentals (ED)	10/15/13	10/31/13
Schedule final launch meeting	11/13/13	11/15/13
Wave 1 Pilot (ED, Surg)	11/18/13	12/31/13
Get on division chief leader schedules and MI7 meetings (March cycle)	11/15/13	12/31/14
Messaging to encourage physicians to model LM1: Safety as a Core Value	9/1/13	12/31/13
Safety Coach planning w/HPI	10/24/13	10/24/13
Create "safety leader" model to support administrative lead	1/1/14	2/28/14
Plan wave 2 pilot	12/1/13	1/31/14
Present MI-8	1/24/14	1/24/14
Present to physician leaders	1/28/14	1/28/14
Present at HSC	2/14/13	2/14/13
Present at MI-8	2/28/14	2/28/14
Present at Dr. Sawin's Division meeting	2/6/14	2/6/14
Present at Dr. Stapleton's Division meeting	3/3/14	3/3/14
Meeting with IPU about Phase II	TBD	TBD
Meeting with the Heart Center about Phase II	2/7/14	2/7/14
Meeting with Rehab about Phase II	2/16/14	2/16/14
Meeting with Cancer about Phase II	TBD	TBD
PDCA pilot process in preparation for Wave 2	1/27/14	1/31/14
Wave 2 Pilot (OR, IPU, Heart Center, Rehab, Cancer)	2/1/14	3/31/14
Wave 3 pilot (tentative)	5/1/14	6/30/14
d. Adaptation/Adoption		
Introduce Medical Leader Standard Work Sheet		
Develop Coaching Model	9/15/13	10/31/13
Pilot Coaching Model	11/18/13	12/31/13
Replicate best practices from pilot	11/30/13	3/31/14